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Applications Software Technology Joins Nearly 2,000 CEOs in Unprecedented Commitment to Advance Diversity and Inclusion in the Workplace

Lisle, IL August 5, 2021: AST CEO Justin Winter today has taken the CEO Action for Diversity & Inclusion™ pledge, committing himself and AST to advancing diversity and inclusion in the workplace.

With this commitment, AST pledges to take action to cultivate a workplace where diverse perspectives and experiences are welcomed and respected, and where employees feel encouraged to discuss diversity and inclusion.

“At AST, we believe we are better together. Diversity and inclusion are complex issues to navigate, but if we avoid constructive conversation about our differences, communication deteriorates and productivity suffers,” states Justin Winter, CEO. “I am proud that AST has taken the CEO Action for Diversity and Inclusion™ pledge. Exceptional innovation begins when ideas come from all walks of life, facing challenges in creative ways others might not see. When we open ourselves to diverse perspectives, we can face challenges head-on and solve the most complex issues in business and society.”

The CEO Action for Diversity & Inclusion™ is cultivating a new type of ecosystem centered around collaboration and sharing. The collective of nearly 2,000 CEOs has already shared more than 1,400 best-known actions, exchanging tangible learning opportunities, and creating collaborative conversations via the initiative’s unified hub. By joining forces to tackle this critical societal issue, we will cultivate more diverse and inclusive workplaces in our industry.

The actions taken by AST, available at CEOAction.com, demonstrate our commitment and promise in action.

About CEO Action for Diversity & Inclusion™

The CEO Action for Diversity & Inclusion™ is the largest CEO-driven business commitment to advance diversity and inclusion within the workplace. Bringing together nearly 2,000 CEOs of America’s leading organizations, the commitment outlines actions that participating companies pledge to take to cultivate a workplace where diverse perspectives and experiences are welcomed and respected, employees feel comfortable and encouraged to discuss diversity and inclusion, and where best known—and unsuccessful—actions can be shared across organizations. The coalition represents 85 industries, all 50 United States, and millions of employees globally. Learn more at CEOAction.com and connect on Twitter: [@CEOAction](https://twitter.com/CEOAction).

About Applications Software Technology (AST) LLC

AST is an award-winning, full-service enterprise solution provider, guiding digital transformation for clients in the Government and Commercial Sectors for more than two decades. Clients look to AST for leadership and

assistance in transforming their organizations via software solutions, process engineering, and change management. From cloud technology to legacy on-premises applications, AST's services encompass all aspects of SaaS, PaaS and IaaS. AST also offers flexible Managed Services, supporting the needs of over 200 customers around the globe.