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Eastern Municipal Water District Selects AST to Replace HR and Payroll System

Naperville, IL April 1, 2015: After a competitive bidding process, the Eastern Municipal Water District has awarded AST Corporation with a contract to provide implementation, integration, training and support services for the delivery of the first-ever public sector implementation of Oracle Human Capital Management (HCM) Cloud Services in North America.

As the foundation for their HCM system, EMWD selected the following applications to create a fully integrated system to reduce redundancy and increase efficiency for its HR and Payroll processes:

- Oracle Fusion Human Capital Management Base Cloud Service
- Oracle Fusion Transactional Business Intelligence
- Oracle Fusion Global Payroll Cloud Service
- Oracle Fusion Performance Management Cloud Service
- Oracle Fusion Talent Review and Succession Management Cloud Service
- Oracle Fusion Workforce Compensation Cloud Service
- Oracle Taleo Recruiting Cloud Service
- Oracle Taleo Cloud Service
- Oracle Taleo Onboarding

EMWD sought a Cloud, SaaS solution to replace their legacy, on premise solution. By moving forward with SaaS, they will not incur ongoing infrastructure costs to maintain the system, and all upgrades and support will be managed directly by Oracle experts. The system combines the breadth and depth of an end-to-end solution, covering core HR, workforce management, workforce rewards as well as workforce optimization and workforce analytics, with the ease and speed of cloud delivery.

AST Corporation was selected by EMWD, in part, due to its twenty-year successful implementation track record and depth of experience with wastewater treatment and utility clients.

AST Corporation is a Platinum level member of Oracle PartnerNetwork.

About Eastern Municipal Water District

The District provides water, wastewater, and recycled water service to a population of approximately 758,000 people within a 542 square mile service area serving Moreno Valley, Perris, Sun City, Menifee, Temecula, Winchester, Romoland, Hemet, and San Jacinto in Riverside County. The District also provides wholesale water service to their sub-agencies, Rancho California Water District, Elsinore Valley Municipal Water District, Western Municipal Water District, Nuevo Mutual Water Company, Lake Hemet Municipal Water District, City of Perris, City of Hemet, and City of San Jacinto. The District operates four water reclamation facilities generating approximately 46 million gallons of treated wastewater daily, two water filtration plants, and two water desalination plants with nearly 230,000 sewer service connections, and is one off the largest producers

of recycled water in California. As a Municipal Water District operating under state law, the publicly elected Board of Directors, including: Randy A. Record (President), David J. Slawson, Joseph J. Kuebler, Philip E. Paule, and Ronald W. Sullivan, are legally responsible for EMWD's organization and performance. Paul Jones, General Manager, leads executive functions and operations oversight. Residents and voters within the service area are the primary stakeholders, and the Board of Directors serve as the representative voice of their constituency.

About Oracle PartnerNetwork

Oracle PartnerNetwork (OPN) Specialized is the latest version of Oracle's partner program that provides partners with tools to better develop, sell and implement Oracle solutions. OPN Specialized offers resources to train and support specialized knowledge of Oracle products and solutions and has evolved to recognize Oracle's growing product portfolio, partner base and business opportunity. Key to the latest enhancements to OPN is the ability for partners to differentiate through Specializations. Specializations are achieved through competency development, business results, expertise and proven success. To find out more visit http://www.oracle.com/partners.

About AST Corporation

Established in 1995, AST Corporation is a Platinum level member of Oracle PartnerNetwork (OPN), Specialized Oracle Applications and Technologies systems integrator, an Oracle University training and delivery partner, and a certified Oracle Cloud Services implementation provider. AST's services encompass all aspects of Oracle E-Business Suite, Business Intelligence, Enterprise Performance Management, Middleware, and CRM implementations, as well as flexible, on-shore Managed Services and comprehensive Oracle University courses. AST serves industry-leading public sector and commercial organizations: municipal, state and federal government; public transportation; airport and seaport; K-12 and secondary education; utilities/energy; manufacturing; insurance; retailing; telecommunications. Clients look to AST Corporation for leadership and assistance in systems integration, business process redesign, project management, systems administration and training.

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