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City of Regina, Saskatchewan, Canada Partners Again with AST Corporation for HRMS Services

Naperville, IL June 6, 2014: The next phase of the City of Regina's major Business Transformation (BT) program to become "the best run municipality in Canada" has begun. As part of this milestone, AST Corporation has been selected by the City to provide an integrated human resources and payroll solution within the City's Oracle E-Business Suite R-12 platform.

The City's BT program contains four transformation initiatives: Human Resources Information Management, Procurement, Asset Financial Tracking and Executive Management Reporting. AST will be responsible for fulfilling the City's HR implementation goals:

- Increased efficiencies and seamless processing of information for the administration and management of human resource functions through an integrated corporate HR/Payroll system.
- An integrated solution within the City's Oracle E-Business Suite R-12 platform.
- An integrated, flexible HR/Payroll system to meet the current and future needs of a growing city, while ensuring data integrity and security.
- Position the City with the opportunity to implement in subsequent phases, future HR best practices such as Employee and Manager Self-Service, iRecruitment, and Learning Management.

In 2013 AST performed the pre-implementation planning and scoping for the City's HRMS project. The City provides HR and Payroll services to approximately 2,700 union and non-union employees within five collective bargaining units.

AST Corporation is a Platinum level member of Oracle PartnerNetwork.

About the City of Regina

The City of Regina is the capital city of the Canadian province of Saskatchewan. The "Queen City" is the second-largest city in the province, with a population of over 187,000 and a cultural and commercial center for southern Saskatchewan. Regina boasts a strong and diversified economy through its core farming industry, along with oil, potash, finance, telecommunications, natural gas, filmmaking, steel pipe production, and technology. As provincial capital, Regina is also home to head offices of most Crown-owned corporations, as well as many federal regional offices.

About Oracle PartnerNetwork

Oracle PartnerNetwork (OPN) Specialized is the latest version of Oracle's partner program that provides partners with tools to better develop, sell and implement Oracle solutions. OPN Specialized offers resources to train and support specialized knowledge of Oracle products and solutions and has evolved to recognize

Oracle's growing product portfolio, partner base and business opportunity. Key to the latest enhancements to OPN is the ability for partners to differentiate through Specializations. Specializations are achieved through competency development, business results, expertise and proven success. To find out more visit <http://www.oracle.com/partners>.

About AST Corporation

Established in 1995, AST Corporation is a Platinum level member of Oracle PartnerNetwork (OPN), Specialized Oracle Applications and Technologies systems integrator, an Oracle University training and delivery partner, and a certified Oracle Cloud Services implementation provider. AST's services encompass all aspects of Oracle E-Business Suite, Business Intelligence, Enterprise Performance Management, Fusion Middleware, and CRM implementations, as well as flexible, on-shore Managed Services and comprehensive Oracle University courses. AST serves industry-leading public sector and commercial organizations: municipal, state and federal government; public transportation; airport and seaport; K-12 and secondary education; utilities/energy; manufacturing; insurance; retailing; telecommunications. Clients look to AST Corporation for leadership and assistance in systems integration, business process redesign, project management, systems administration and training.

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