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AST to Present Multiple HRMS Success Stories at OHUG

Naperville, IL. June 1st, 2011: Application Software Technology Corporation will be a key presenter at the 2011 Global Oracle HCM User Group (OHUG) conference held June 19th – 23rd in Orlando, FL. AST's team of Oracle experts will share their real-world experience and Oracle knowledge in E-Business, specifically geared for the HCM community. Check the OHUG agenda for the published times and locations of the following AST presentations:

- **Wide-Open Enrollment:** We will discuss the challenges encountered when releasing the first Oracle HRMS open enrollment to 3,500 new end-users located in multiple Pinellas County locations. Many users were restricted in their ability to easily access a computer or email account. AST will discuss how we planned for and reacted to the challenges of a large (and often novice-level) user base.
- **Extending Talent Management:** Learn how one client expanded the use of Performance Management to incorporate competencies, training and suitability matching to optimize the deployment of their employee base in the event of a disaster.
- **Minimizing Customizations During an Upgrade:** Additionally, we will be sharing our experiences with a case study on one of our recent implementations at Marion County. This presentation is a walkthrough of the process utilized to reduce customizations and incorporate standardized R12 features and functionalities.

To learn more about these and other R12 implementation case studies, as well as our ability to deliver industry-focused solutions that solve real-world business issues, visit the AST booth in the main exhibitor's hall or sit in on any of our presentations.

About OHUG

The Oracle HCM Users Group (OHUG) was founded in 1998 as the Human Resources Information Systems Special Interest Group (HRIS SIG). The OHUG is an organization devoted exclusively to providing users with valuable insight into Oracle and PeopleSoft Human Capital Management applications. OHUG provides its members with in-depth training sessions from industry experts, along with the opportunity to share experiences and best-practices information with colleagues implementing and using Oracle and PeopleSoft HCM applications.

About AST Corporation

Established in 1995, AST Corporation is an Oracle Platinum Partner, an Oracle University training and delivery partner, and a certified Oracle On-Demand implementation provider. AST offers professional consulting services to Oracle users and serves industry-leading organizations in manufacturing, transportation, insurance, retailing, telecommunications and the Public Sector. Clients look to AST Corporation for assistance in business process redesign, project management, systems integration, systems administration and training.