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HEADLINE: Marion County Oregon, just completed another step in their "Road to R12" project

Salem, OR - AST was able to help Marion County accomplish a big step toward the modernization of their Oracle system.

In May 2010, AST Corporation began work on the County HR *Reconfiguration phase*. The County relied heavily on customizations in their payroll system, and was swamped with paper processes in Human Resources, using Oracle Basic benefits to track employee benefits in the system. By replacing the Basic Benefit module with Oracle Advance Benefits, staff gained greater insight and control over the benefit process.

In the payroll module, custom elements were reconfigured resulting in improved costing processes, enabling many of Oracle's standard functionality to streamline their payroll process.

In the HR module, applicant tracking was automated by using standard functionality again reducing the County's paper process.

About Marion County

Located south of the Portland metropolitan area, Marion County stretches from the Willamette River to the Cascade Mountains encompassing nearly 1,200 square miles. Most of its population of 306,665 can reach the Pacific beaches in under two hours. It is the largest producer of agriculture among Oregon's 36 counties therefore agriculture and food processing are important to the county's economy, as are lumber, manufacturing, and education. Government, however, is the county's main employer and economic base. Marion County has 20 cities, including the State Capital, Salem, and on education as the site of Willamette University, Chemeketa Community College, and Corban College.

About AST Corporation

Established in 1995, AST Corporation is an Oracle Platinum Partner, an Oracle University training and delivery partner, and a certified Oracle On-Demand implementation provider. AST offers professional consulting services to Oracle Applications users and serves industry-leading organizations in manufacturing, transportation, insurance, retailing, telecommunications and the public sector. Clients look to AST Corporation for assistance in business process redesign, project management, systems integration, systems administration and training.