

You.
It's why we are
who we are.



"The Top Small Company Workplaces Award honors an extraordinary accomplishment. Your organization has successfully created an engaged, passionate, and innovative workforce that has, in turn, produced a resilient, sustainable business. Your leadership is key to this achievement and will serve as a role model for others." — Winning Workplaces and Inc. Magazine

We are searching for the most talented and motivated individuals to join our team of Oracle Applications experts.

Our consultants serve a diverse client base in the Public Sector and commercial markets throughout the nation.

With the highest level of Oracle partnership and business practices focusing on E-Business Suite, Business Intelligence, Enterprise Performance Management and Middleware, we seek out the most demanding and rewarding projects. Our services bring the best people, business practices and products together for complete solutions.



About AST Corporation

- Founded exclusively to serve Oracle Applications clients
- Headquarters in Naperville, Illinois
- 2011 Top Small Company Workplaces awarded by *Winning Workplaces and Inc. Magazine*
- 2011 and 2009 Titan Award winner and Partner of the Year for Public Sector Solutions
- Oracle Platinum Partner
- Oracle Business Intelligence Pillar Partner
- Oracle SOA Pillar Partner
- Oracle Accelerator Implementer
- Oracle University Approved Education Center & Oracle University Reseller
- Certified Oracle On Demand implementer
- Member of Oracle Small Business Strategy Council
- Active member in OAUG, NCOAUG, OHUG, GFOA,
- Verifiable 100% success rate of completed projects

what makes us different from the rest?

Our highest priority to our consultants is their career development. It is a continuous process that includes professional certifications, internal and external training and peer cross training with firsthand experience on Oracle Applications and solutions.

Our employees receive an annual performance appraisal to discuss professional development needs, including new skills and training. Our mentoring program places new employees and mentors together on projects so the support is relevant, continuous and done in a practical setting.

In 2011, Inc. Magazine and Winning Workplaces recognized AST as a 2011 Top Small Company Workplaces – the best small and mid-sized places to work in the country. AST received this award for our commitment to aligning our workforce with a clear vision; our mission and values; communicating with openness and trust; and investing in our employees' continuous learning and development.



We seek to maintain an environment of respect for each individual, where culture and ethnic diversity are real assets, and play a large role in our harmonious workforce.

Our Services

Our unblemished track record, combined with our Oracle Platinum level of partnership and our exclusive focus on Oracle software will enable you to work on the most challenging projects with confidence.

Our services encompass all aspects of Oracle E-Business Suite Applications, Business Intelligence, Enterprise Performance Management and Oracle Fusion Middleware implementations:

- Strategy & Assessment
- Best Practices
- Implementation
- Upgrade
- Managed Services
- Education
- Business Intelligence
- SOA / Fusion
- Middleware
- Content Management

We specialize in managing turnkey projects and bring in-depth industry knowledge to commercial and Public Sector organizations, including federal, state and municipal governments, universities and K-12 schools, transportation authorities and services, utilities and not-for-profit organizations.

Select Clients

MUNICIPAL GOVERNMENT

City of Atlanta, GA
City of Burbank, CA
City of Chandler, AZ
City of Chicago, IL
City of Hurst, TX
City of Knoxville, TN
City of Miami, FL
City of Modesto, CA
City of Oakland, CA
City of Omaha/Douglas County, NE
City of Salem, OR
City of San Marcos, TX
City of West Palm Beach, FL
City of Yonkers, NY
King County, WA
Marion County, OR
Oklahoma County, OK
Pinellas County, FL
Polk County, FL
Waukesha County, WI
Williamson County, TX

EDUCATION

Chicago Public Schools, IL
College of American Pathologists, IL
Oracle University
University of Texas-Pan American
Wake County Public Schools, NC
West Virginia University
Yonkers Public Schools, NY

COMMERCIAL

ACI Worldwide
Ag Processing
American Bar Association
ATMI
Banfield
CCC Information Services
Emerson Climate Technologies
Corporate Lodging Consultants
Dako USA
DRS Technologies
Greatbatch Inc.
Information Resources Inc.
Motorola
National Assn. of Boards of Pharmacy
Nike Inc.
TravelCLICK
Xerox
Zebra Technologies



PUBLIC TRANSPORTATION

Austin Capital Metro, TX
Chicago Transit Authority, IL
Greater Cleveland Regional Transit Auth., OH
Los Angeles County Metropolitan Transportation Authority, CA
Metra Rail, IL
National Express, IL
Pace Suburban Bus Service, IL

AIRPORT / SEAPORT

Dallas-Fort Worth Int'l Airport, TX
Greater Orlando Aviation Authority, FL
Indianapolis Int'l Airport Authority, IN
Jacksonville Aviation Authority, FL
Port of Los Angeles, CA
Rhode Island Airport Corporation, RI
Tampa International Airport, FL

STATE & FEDERAL GOVERNMENT

Admin. Office of the Courts, CA
Defense Contract Audit Agency, TN
General Services Administration
New Jersey Housing & Mortgage Finance Agcy.
Overseas Private Investment Corp.
State of California (CMAS, MSA)
State of California Dept. of Insurance
State of Oklahoma Tax Commission
State of Florida IT Services Contract
State of New York IT Services Contract
Texas Parks and Wildlife Dept.
United States Postal Services

UTILITIES / ENERGY RESEARCH

California ISO
Fermi National Accelerator Laboratory (US DOE), IL
Irvine Ranch Water District, CA
Jacksonville Electric Authority, FL
Metropolitan Water District of Southern California, CA
Tennessee Valley Authority (US DOE)
Texas Commission on Environmental Quality

City of Chicago

Each of the resources you have provided has performed their tasks with obvious skills, that many promise but few deliver.

Greater Cleveland Regional Transit Authority

I am very pleased to have had such a partner to work with, and a group of consultants that are professional and knowledgeable about all aspects of Oracle. It is clear that AST's top reputation for bringing Oracle solutions to the transit industry is well deserved.

Polk County, FL

The project could not have been done without the efforts of AST, dedicating many long nights and weekends to accomplish this

what they say about us

Kemper Insurance Companies

You have been one of the most upstanding vendors I have had the opportunity to associate with. You have always provided us with top-notch service, resources, and honest feedback. If history is any indication of the future, I am sure AST will continue to be an excellent firm to do business with.

Waukesha County, WI

Waukesha County is extremely pleased to have such a partner to work with, a group of individuals that are professional, diligent, and competent about all aspects of the application and database. I know I can count on AST to deliver a quality product in a professional manner.

City of Burbank, CA

The knowledge of your staff in understanding the challenges and concerns of local government was evident from the very beginning and helped us improve the business processes during the course of the implementation project. It is rare that we get to work with a firm ready to deliver on its promises and turn expectations into results.

Bernard Doyle
AST Practice Director

AST is different than other consulting companies because we are more focused on our client's goals, delivering the highest quality in all of our engagements, and building lasting relationships. We form a cohesive team with our clients and provide very experienced resources in all aspects of an engagement. Most of our consultants have been working with Oracle Applications for more than 15 years.

The main reason that I have been with AST for as many years as I have, is that I know I will be working with experts on every project and that we will be successful in our client's eyes.

Ranga Santhanam
AST Consulting Manager

AST provides the perfect launching pad for its consultants to be the best in their respective area of expertise. With its mentoring program and critical selection of projects, AST helps its consultants discover who they are and how they can become better.

Here at AST, you can be assured of working with one of the best companies in the industry, and can be proud of the work you do.

On The Job

At AST, everyone from executive leadership to project managers are committed to continuously supporting your career development, and professional growth.

Our goal is to provide you with the most challenging and rewarding work to help you stay ahead in your field. Our projects are AST-managed, and are staffed by full-time employees not freelance consultants. We seek to give you every opportunity to apply your skills to a range of projects in a broad spectrum of industries.

We are always searching for professionals with the experience and expertise to bring the most effective Oracle Applications-based solutions to our clients. We look for people who can show that they are creative, entrepreneurial and flexible in developing solutions for our clients, are hardworking, strong communicators and team players.

Benefits

AST's benefits are among the best – not only in our industry, but competitive with just about anywhere you would want to work. We provide the best to attract and keep the best. All benefits are effective on day one on our team. Here are some highlights:

- Medical (3 PPO plans)
- Dental (PPO)
- Vision
- Vision Discount
- Group Life & AD&D
- Voluntary Life & AD&D
- Short and long-term disability
- Long-term care
- Company matched 401(k)
- Flexible spending account
- Flexible transit account
- Employee Assistance Program
- Wellness program
- Emergency Travel Assistance
- Training and development
- Professional membership support
- Performance and referral bonus
- Education reimbursement
- Relocation
- Immigration/work visa
- Corporate American Express card
- Company laptop
- Paid sabbatical leave
- 3 weeks paid time off
- Cell phone reimbursement
- AT&T corporate cell phone discount
- Unlimited snacks, soda and coffee at our corporate office



APPLICATIONS SOFTWARE TECHNOLOGY CORPORATION
1755 Park Street, Suite 100 | Naperville, Illinois 60563
Ph: 630.778.1180 | www.astcorporation.com